



# ERGON FAMILY OF COMPANIES SAFETY COMMITMENT

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At Ergon, we believe safety is a shared responsibility and a personal commitment. Each of us plays an active role in protecting ourselves and those around us – both at work and at home. The Ergon family of companies is dedicated to fostering a culture where every employee takes ownership of their own safety, makes mindful choices and looks out for others so that everyone goes home healthy and whole every day.

To help us achieve this commitment:

- We **provide** leadership for health and safety
- We **communicate** with each other about health and safety before starting any activity
- We **stop** work anytime you have a question or concern about the safety of a particular activity
- We **follow** all health- and safety-related policies and procedures
- We **perform** tasks in accordance with training provided
- We **report** all injuries and incidents

The Board of Directors, Chief Executive Officer and Ergon Executive Leadership will remain knowledgeable about health and safety issues within the Ergon family of companies and ensure that actions are implemented to achieve this commitment.

Management at each location is responsible for leading, educating and training employees to understand and comply with Ergon best practices regarding health and safety.

All employees and contractors working on behalf of the Ergon family of companies are responsible for complying with this commitment and Ergon best practices regarding health and safety.

Everyone must take ownership of his or her individual role in this safety commitment and work together to protect each member and guest of the Ergon family.

**By working together, we can fulfill our commitment to building a robust safety culture where we are empowered to take personal responsibility, make safe choices and look out for others so that we can all go home healthy and whole every day.**